

Module 2 | SESSION 10 Developing People More Effectively - Part 1

Simplicity is the ultimate sophistication. ~ Leonardo DaVinci

What can I do to intentionally develop other people?

While this is not a challenge you will solve overnight, you can make great progress quickly if you will follow these simple tips...

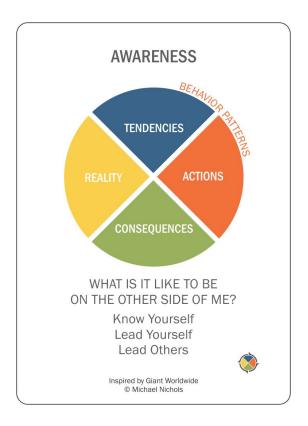
Tip #1 - Invest in You.

Two tools which will help you with the mindshift toward investing in you...



Being ______ starts with SELF - developing your own leadership skills. It won't happen by accident. (recap the challenges above) As you make progress with SELF, the byproduct is energy and motivation to be more intentional with ______, the your TEAM, then your ORGANIZATION, then to your ______.





•	Know and understand y	our natural	
• 1	Evaluate your BEHAVIO	R PATTERNS which are demonstrated in your	
_	Hov	w are they affecting your influence?	
• '	What are the resulting _	?	
• '	What	_ are you experiencing? In your relationships? With you	
ı	oroductivity? With your	energy for your work?	
#2 - Simplify			

The principle of the SIMPLE EFFECT is to make a few ______

confront the chaos in life and work which then simplifies thousands of future decisions.

The secret to focus is ______.

Tip



Tip #3 - 4C's (Clarity, Courage, Commitment, Confidence)

4C'S

WHAT LEADERS WANT FOR YOU

CLARITY

TO ACCELERATE RESULTS

COURAGE

TO ACT ON WHAT YOU KNOW AND WHAT YOU ARE GOING TO LEARN

COMMITMENT

TO STICK WITH IT LONG ENOUGH TO GET TO REAL MOMENTUM

CONFIDENCE

TO KNOW YOU'RE HEADED IN THE RIGHT DIRECTION



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1.	Clarity to	
2.	Courage to act, on	
	a. What you, and	
	b. What you are going to learn	
3.	Commitment to stick with it long enough to get to real	
4.	Confidence to know you're headed in the	

Fast Action Steps

1. In what area of you life and work do you need to be more intentional? Where are you coasting - living and working accidentally?



2.	Think of a recent incident in your life and work which ended negatively. Use the
	AWARENESS TOOL to think through your natural tendencies, behavior pattern
	actions, consequences, and the resulting reality. What could you have done
	differently to achieve a different outcome?

3. Which of the 4 C's do you struggle with most?

4. What will you do today to start growing in that area?