

**Module 2 | SESSION 9**  
**Finding the Right Tools for Developing People**

*When you know what the end should look like, you can work every day toward that envisioned future. ~ Michael Nichols*

One of the most frequent questions we are asked is, How can I sort through the diverse content and information in the marketplace to identify the best tools and resources to develop skills, attitudes, and practices that will stick?

**The Right Tools for Time Management, Focus, and Planning...**

1. Start with a \_\_\_\_\_.
2. Require the Application of 3 Principles.
  - a. The \_\_\_\_\_ Effect
  - b. The \_\_\_\_\_ Effect
  - c. Simple \_\_\_\_\_.
3. Result in \_\_\_\_\_ thought processes, actions, and learning
4. Require a \_\_\_\_\_ to be made

Most of the time it's \_\_\_\_\_ that keeps us stuck from moving forward.

Your fears lose power when you \_\_\_\_\_ them.

## Momentum Tool



## Fast Action Steps

1. What is your biggest challenge with choosing the Right Tools for developing your leadership skills?
2. What do you fear that is keeping you from taking the next step with leadership development? What are you holding onto that is holding you back in this area?
3. What is your next best step?